



Thomsons Reuters Compliance Learning

Senior Managers and Certification Regime (SMCR)

Background

In 2013, a UK Parliament report expressed the view that the financial crisis of the late 2000s was rooted in reckless financial firm cultures and a lack of effective oversight and personal accountability. Parliament recommended the implementation of a regime that provided for more individual accountability — and effective sanctions — to restore the public’s trust in the UK financial industry. Over the next few years, the **Financial Conduct Authority (FCA)** and **Prudential Regulation Authority (PRA)** released consultation papers that would lead to the development of the Senior Managers and Certification Regime (SMCR).

The SMCR first came into effect in March 2016 and at that time, it applied only to FCA and PRA dual-regulated firms. However, the scope of the SMCR is expanding to cover effectively all financial firms, including FCA solo-regulated firms and insurance firms in the UK and effective December 2018, the SMCR applies to insurance firms in the UK. Effective December 9, 2019, it will also apply to all FCA solo-regulated firms.

Educate your employees, change behaviour and manage risk

With the ever increasing scope of SMCR, it is an organisations responsibility to ensure that it’s employees are trained and understand what conduct and behaviour is acceptable. Senior managers need to have a comprehensive understanding of the evolving focus on culture and conduct risk to protect not only the organisation, but also comply to this new regulatory world of increased personal liability.

Our Thomson Reuters Compliance Learning online training courses provides your employees with engaging and interactive modules specifically designed to up-skill and raise awareness of the new world under the SMCR.

Our courses are authored by former regulatory compliance professionals, lawyers and subject matter experts. Our course library is also powered by **Thomson Reuters Regulatory Intelligence**, which tracks over 1,000 regulatory bodies, allowing our content to be continually updated ensuring you always have the most up-to-date and relevant compliance training.



Online training courses: Senior Manager and Certification Regime (UK)

To help senior managers navigate the new regime our online training courses will focus on the three main components of the SMCR:

1. Senior Managers Regime
2. Certification Regime
3. Conduct Rules

Together, these areas of focus provide new accountability for senior managers, greater firm involvement in vetting and certifying persons who perform certain functions in the firm, and rules of conduct for employees in the financial industry.

Our two courses cover the SMCR in two parts, see below for full course details.

AVAILABLE COURSES:

Senior Managers and Certification Regime – Overview (UK) | Duration: 35 minutes

This course is intended to provide learners with an overview of the UK's regime for senior managers and certified persons, as well as an introduction to the SMCR's Conduct Rules.

By completing this course, employees will be able to:

- Explain the development of the SMCR
- Identify the key UK financial regulators
- Describe senior management functions and prescribed responsibilities
- Explain the regulators' enforcement powers
- Identify the PRA and FCA significant harm functions
- Recall the certification process and the fit and proper test
- Describe how the Conduct Rules apply to your role

Senior Managers and Certification Regime Conduct Rules – (UK) | Duration: 35 minutes

This course is intended to introduce learners to the SMCR, with a detailed focus on the Individual Conduct Rules that apply to all non-ancillary financial firm staff.

By completing this course, employees will be able to:

- Identify the key UK financial regulators and their jurisdictions
- Describe the purpose of the SMCR
- Identify the three components of the SMCR
- Explain how the SMCR's Conduct Rules apply to your role
- Explain how to comply with each Conduct Rule



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